


Monthly update

If you haven't already, please review the NZISM [Strategic Plan](#) that was published with the President's recent [update](#).

The strategy sets out five clear work packages that focus on three areas: the individual (NZISM members), the collective profession; and the external environment.

The National Executive supported the plan at their meeting in August and committed to promoting its intent amongst branch membership. We believe it signals the right direction for NZISM as a professional membership body and clarifies what it will do to lead the way for the health and safety profession.



New Zealand Institute of Safety Management

NZISM Strategic Plan 2020-2025

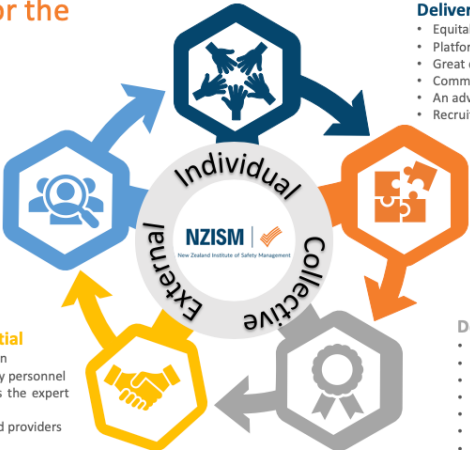
Leading the way for the health and safety profession

Demonstrating Leadership

- Develop campaign topics
- Develop position statements on topics
- Develop process and plan for advocacy
- Differentiate ourselves from other member organisations
- Develop engagement opportunity for H&S Leaders
- Creating communities of interest

Known as Trusted and Influential

- Develop stakeholder management plan
- Identify premium stakeholders and key personnel
- Raising our profile with the media as the expert voice on health and safety in NZ.
- Promoting approved qualifications and providers



Delivering an Exceptional Member Experience

- Equitable local experience
- Platform for engagement
- Great customer service
- Communities of practice
- An advisory service
- Recruitment/internships for our network

Ensuring Organisational Sustainability

- Identify and engage business partners
- Improve visibility with OHS lawyers for EUs
- Develop succession plans
- Increase project management capability
- Develop a model for paid workforce
- Investigate other sources of revenue

Developing Professional Capability

- Enhance CPD programme and engagement
- Refine CPD planning and recording
- Promote professional progression pathways
- Grow the number of Certified members
- Increase participation in accreditation
- Invest in NZISM management roles
- Define pathway to Certified Fellowship
- Develop a framework for business

Our purpose is to influence better health and safety outcomes at work

Review of last event

Tuesday 3 September 2019

We were delighted to have Chris Peace present an overview of the recent publication *'The evolution of the OHS profession in New Zealand'*. Commissioned by Greg Dearsley, the history of the OHS professional was researched by Chris, Felicity Lamm, Greg Dearsley and Helen Parkes.

The large number present was a signal of the value of the research and the high regard Chris is held in.

His showed us the change from when there was just safety, then OS (Occupational Safety), to worker's compensation OSH (Occupational Safety and Health), and to OHS (Occupational Health and Safety) of today.

Chris also contemplated that until 1980, safety was Government led, then employer driven, and now today's framework that has been implemented following the Christchurch earthquakes and Pike River mine disaster. There have been a lot of changes, but are we doing any better as a profession?

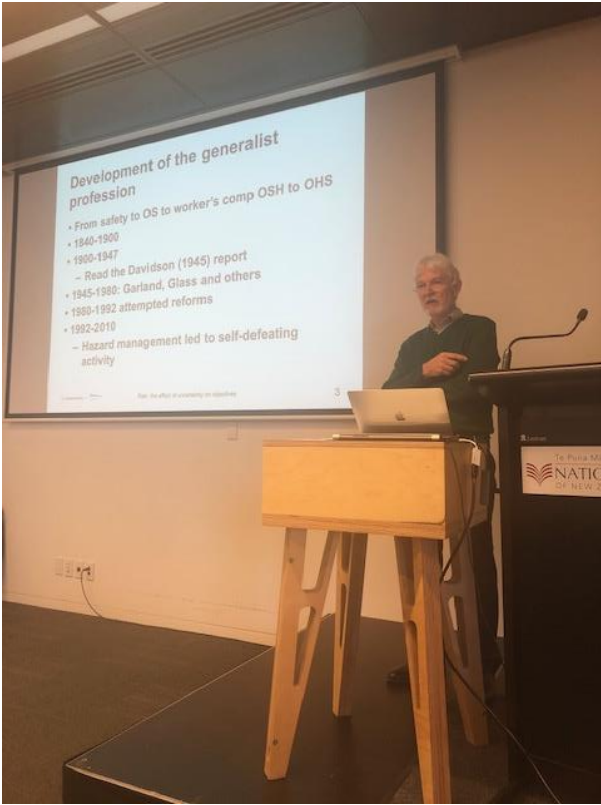
His speech showed how the different skill set layers that are needed to achieve those improvements – from practitioner up to PhD.

He asked us who will be the next generation of thinkers, provocateurs, academics who will carry the torch after he and other leaders in these fields, step down? He suggested it will be 5 years before we see the people with a PhD or Masters in H&S. However, the integration of H&S into organisational management cannot be downplayed and NZISM plays a critical role in influencing the thinking of academic institutions (see the reference above to external stakeholders in the Strategic Plan).

Chris challenged us to consider why more H&S professionals weren't on the HASANZ register. Is this because we are naturally coy about celebrating our successes, or are there other barriers?

The value of professional grading through NZISM enables practitioners and professionals to achieve that 'badge' if they wish - to display to others that they know their stuff and their advice can be trusted.

The committee would like to acknowledge Jan Houston who invited Chris to give the presentation. It was thought provoking and informative.



Next event
Tuesday 1 October
12.00-1.30pm
National Library
Molesworth Street

Greg Cain, Kensington Swan – a legal update
 Wellington Branch member and leader of the employment and health and safety team at Kensington Swan, Greg will give his legal perspective on recent prosecutions and enforceable undertakings by WorkSafe. This is always a highlight on our annual calendar, so get in quick to secure your place. Please rsvp using the [Eventbrite link](#).

Doors open at 12.00pm and the meeting will start at 12.15pm. Tea, coffee and water will be available.

Local H&S scene /
What's going on

Action for Wellbeing: The theory and practice of promoting mental wellbeing – a workshop offered by the [Mental Health Foundation](#), 11-12 September 2019, 9.00-4.30pm

MBIE – consultation on plant, structures and working at height regulations. This is a biggie and if your workplace could be impacted, you should be across this. NZISM have invited members to contribute to their submission via a series of webinars. This does

	<p>not exclude your organisation providing feedback either individually or through their industry body.</p> <p>NZISM Webinars The next Webinar is on 17 September 2019 and is about the power of sleep with Tony Fernando. See the NZISM website for more information and you can also access webinars you may have missed via the Members page.</p> <p>ESL Wellington – Lifting Maori Focus in Health and Safety, 11am - 12pm, Thursday 19 September. More information and how to register can be found on the NZISM website.</p> <p>The BRANZ Fire Testing Team are currently gauging interest in offering professional development courses on fire testing which is a good professional development opportunity for NZISM H&S practitioners (fire safety and science being a key area of knowledge for graduates). Click here to access further information.</p> <p>If you'd like to promote an event or share information that would be of interest to NZISM members, please email well.nzism@gmail.com.</p>
Other Information	<p>Contact information A reminder to ensure your profile on the NZISM website – https://www.nzism.org is up to date. The success of the Wellington branch relies on the input of its members and our ability to send communications to you.</p>
Important stuff to know	<p>Wellington monthly events are scheduled for the first Tuesday of every month at The National Library, Thorndon. Keep an eye on the NZISM calendar on the website for more information.</p> <p>A reminder also to check out our neighbouring regions' events on the NZISM Calendar. There may be something on in another Branch that is relevant to you.</p>